

IMS POLICY STATEMENT

WM Hamilton and Sons (WMH) recognises that successful Health, Safety, Quality and Environmental management is fundamental to its business and is committed to the continual improvement of all relevant processes and procedures to ensure applicable legislation is met. We strive to provide a healthy and safe working environment for all our employees, and all others who may be affected by the company's undertakings, to protect the environment, including preventing pollution and minimising environmental impacts arising from our activities, and to provide products and services which meet or exceed customer expectations. To achieve this, we will:

- Maintain a robust, effective internal audit program of our IMS.
- Continually improve and review the suitability of our IMS, including policies, procedures, working practices and Occupational Health and Safety performance.
- Provide a process for the consultation and participation of workers.
- Provide a safe work environment, as far as reasonably practicable.
- Pursue the highest possible standards of Health, Safety, Quality and Environmental management performance.
- Provide a framework for setting the IMS objectives, which supports the strategic direction of the IMS.
- Meet and comply with all relevant legislation, regulations, and other legal and industry requirements.
- Minimise the incidence of occupational ill health and injury.
- Seek to minimise the environmental impact of our operations by preventing pollution and reducing energy consumption.
- Work to ensure the quality of the product or services delivered to our customers consistently meets or exceeds their expectations.
- Reduce hazards and associated risks to health, safety, and the environment.

To achieve these intents, it is the policy of the company to maintain an effective and efficient Management System based upon the requirements of ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, and all applicable Health, Safety and Environmental legislation. This policy will be reviewed regularly by the board of Directors and shall be communicated to all employees and persons working for, or on behalf of, the company, and upon request, will be made available to any other interested stakeholder.

Duncan Graham



Managing Director
11/04/25

Justin Gill



Operations Director
11/04/25

